



Women in the Trade Scholarship Fund

The Women in the Trade (WITT) Scholarship fund envisions a day in which more women are utilizing their talents and abilities to make their livelihood in a household repair trade. As women advance in their workplace experience and grow in their technical training and education, more women will be growing in business and personal success. The scholarship exists to support the personal growth of individuals so that the people they touch will live happier and more successful lives.

Scholarship Initial Funding Amount: \$10,000

Annual Scholarship Award Goals:

Amount: \$1500 Frequency: twice Number of Annual Awards: 6

The scholarship will cover tuition, fees, and books only payable to an accredited institution or trade specific school. If covering other expenses, the scholarship will be categorized as taxable income. If the program cost is less than the scholarship amount, the recipient will only receive the amount of funds necessary to attend and complete the program without excess.

Scholarship Committee: The WITT scholarship program shall be comprised of members representing various brands and technical abilities to best serve the committee and scholarship applicants.

Scholarship Promotions:

The WITT Scholarship Program will be advertised via multi communications mediums including the brand websites, RICH News, and franchise team meetings so as to reach potential scholarship candidates.

Candidate Criterion:

Qualified candidates are *preferred* to have one year of full time employment or be actively pursuing a degree or certification in a trade supported by Dwyer Group. Such industries include landscape management, plumbing, HVAC, appliance repair, glass service and repair, electrical services, painting, restoration, residential cleaning and handyman services. Candidates will be evaluated based upon financial need, previous work, and passion to excel in their profession. *Dwyer Group* franchise owners and women who have already completed their studies are not eligible.

**Applicants cannot be employed by a company that directly competes with one of the Dwyer Group brands.*

Candidate Application Process:

Qualified candidates may apply for the scholarship by completing the online application at <http://www.dwyergroup.com/women-in-trades.asp> or by printing the application and submitting it via email to cheryl@provisionbridge.org or by faxing it to (706) 754-9247 before one of the following deadlines:

March 31 or September 30

Applications are only valid for one deadline. Candidates wishing to apply for multiple deadlines must complete a separate application for each deadline. Applications received after the stated deadlines will only be eligible for the next scholarship period.

Women in the Trades Scholarship Application

Date: _____

Please type or print in dark ink.

* Full Name _____ Phone _____

* Address _____ City _____ State _____ Zip _____

* Email _____

*Please list your highest level of education completed: _____

Name of school: _____

* Have you worked in your current field for at least 1 year? Y / N

*Do you understand that you must remain employed with your current company for 1 full year upon completion of the educational program or you must repay any monies used from the scholarship? Y / N

*List jobs you have held or are presently holding:

<u>Type of Work</u>	<u>Name of Employer</u>	<u>Hours/Week</u>	<u>Salary</u>	<u>Dates Employed</u>

*List any community service you have done over the last 2 years:

* Name of University/College/Trade School you plan to attend: _____

* Have you applied? _____ Have you been accepted? _____ Graduation Date: _____

* Proposed Major/Program: _____ Years of Education Required: _____

* Anticipated Cost of Tuition & Books: _____ * Proposed Career Goal: _____

* The Women in the Trades Scholarship is a values-based scholarship focused on ensuring a safe and high-quality experience for all end customers. Please indicate here if you have a criminal history. Yes / No

If yes, please explain: _____

Scholarship Requirements:

- 1) WITT Application
- 2) Essays of 500-1000 words EACH. (Must complete both essays to be eligible. May be written or in video format.)
 1. How would receiving this scholarship enable you to continue your education and thus achieve your personal goals?
 2. How does this scholarship equip you to teach the principals and systems of personal and business success so that all people we touch will live happier and more successful lives? (Dwyer Group Mission Statement)
- 3) Letter of Recommendation from current supervisor reviewing your work over the last six months.
 - *Funds must be used within one year of scholarship award date or recipient will forfeit the funds.
 - ** We would like to acknowledge your accomplishment and request a picture and testimonial after you finish your studies. Please send to WITT@dwyergroup.com.

I certify that the above is true and correct and authorize the Scholarship Committee of WITT to consider my statements in application for an educational grant. If any of the above statements change prior to the grant award being made, I will provide an update to the WITT Scholarship Committee. Furthermore, I grant Dwyer Group ® and its affiliates permission to use my image and story for any print and/or online marketing campaigns.

I also understand that upon completion of my study program, I will be offered the opportunity to interview with a Dwyer Group franchise company which has a current open position in my field/industry of choice. I understand that this opportunity is not a guarantee of employment, but an advantage offered for earning the above stated scholarship. All employment terms and agreements will be made between the potential franchisee employer and myself, which Dwyer Group will have no obligation to fulfill/honor. It is my understanding that any and all employment agreements are between the franchise owner and myself.

Applicant Signature